

DEMOGRAPHIC AND LABOUR FORCE AGEING – RISK FACTORS FOR THE SOCIAL PROTECTION SYSTEM IN ROMANIA

Author: Maria POENARU*

***Abstract.** Population ageing is one of the main challenges to the economic and social development in the next decades. This article examines the main implications of demographic and labour force ageing on the future of social protection in Romania. The first part presents the mechanisms which define or govern the relationships between social protection and demographic ageing. The second highlights the main risks for the future of the Romanian social protection system and of the people's social protection derived from increasing dependence rates, including that of older people; also, derived from labour force distribution changing, by gender. The final part focuses on the employment situation of older persons and on trends of paid jobs (employees), both of them having an important impact on social protection.*

***Key words:** demographic ageing; labour force ageing; dependence rate; social protection*

***JEL Classification:** J26*

* Maria POENARU, Ph. D., Senior Researcher, Institute of National Economy, Romanian Academy, e-mail: poenarum@rdslink.ro; maria_poenaru2005@yahoo.com